EVALUATION PLAN

Key Evaluation Question	Evaluation Measures	Data Collection	Timing & Frequency
What skills are participants learning?	Pre Survey Exit Survey	Compare responses to skill assessment questions before the program and after the program	Immediately before and after program
Mentee and Mentor satisfaction with program.	Exit Survey Follow Up Survey Participant testimonials	Rating questions about satisfaction levels program Request /interview participants post program to collect stories.	Immediately after program 6 months after
How many mentees are getting jobs in their field or a related field?	Exit Survey Follow Up Survey	Gather stats about mentee job stats	Immediately after program 6 months after 1 year after
Program Growth	Program statistics	Gather stats for mentee and mentor participation and compare to previous years	Annually
How many mentees become mentors? How many mentors join the program more than one time?	Program statistics	Gather stats for mentee and mentor participation	Annually